

Council Meeting Minutes

February 20, 2022

The meeting was called to order at 11:53 am

Council members present: Steve Bennett, Rick Brown, Bob Linkugel, Lisa Achen
Council members unable to attend: Sam Tanarome, Julie Hettig, Jack Harris, Cassie Call

Quorum was established

Devotion led by Ann Linkugel focused on 1 Corinthians 12: 12-31

Ann reviewed the Ministries Rising Project diagram and explained its purpose.

Bob read the MVV

Election of officers

Steve Bennet-President, Rick Brown, Vice-President, Julie Hettig-Secretary, Lisa Achen-Treasurer
Pastor moved, Bob Second, Unanimously approved

December minutes will be reviewed at a later time.

Review of January Annual Meeting minutes will be emailed to Council

Pastor's Report – nothing new to report since last month as she was out on vacation and then dealing with health issues.

Treasurer's Report - Reviewed the Annual Budget oversight where the line item for the Loan was listed at \$1,400 per month which should have been \$16,800 for the year. Vote by council to approve the budget as updated on 02.20.22
Rick moved Bob second Unanimously approved

Budget presentation to the congregation will be held on April 24 to apprise congregation of budget needs (if any) at that time

Property Report –

Rick Brown reviewed the Agreement between the Placer Hills Fire Protection District and FLC. He will be sending to Gil Lofrano with Placer Hills Fire Department to be finalized. Lisa will send to FLC's attorney for review and comments.

Lisa to speak to Eric about updating the inside trim around the new windows in the sanctuary.

Lisa to let Sam Hawkins (Property Coordinator) know – T-111_siding is rotting on side of driveway at the apartment. May have Alan Jones, local handyman, fix the problem.

Trex project – replace decking ... \$3,000 received for compromised materials. At this time council decided to hold off on this project.

Doors – Pastor and Lisa to select doors for Sanctuary building.

Other – Lisa shared the Kids Place family input she overheard regarding the play structure and added that she felt the Council needing to reevaluate having new equipment installed. Two council members present agreed, two council members stated that they felt the issue was closed. Lisa asked to continue the discussion at a future time.

Pastor reviewed various ministries:

Small group ministries –

Feeding ministries (Colleen is guiding)

1 per month at homeless shelter in Auburn
Mobile shelter quarterly

PC met with Food Closet – they have a commercial kitchen
MV may be an outpost for food outreach

Music Ministry – Janine in flux with how to serve the community

Mask mandate – Council felt FLC should follow State guidance. PC will write up a blip and send out to Council for review.

Synod Assembly – Sparks, Nevada on June 1-4

Julie Hettig will be attending, Rick Brown considering

Staffing updates –

Nursery Care – Jana continues

Cam and Melia have been promoting the opening and have a possible candidate.

AB506 – Child Protection Policy Law went into effect 1/1/2022

Legally required to have 2 mandated reporters when working/overseeing youth

Youth Director – Melia to bring an updated job description to Council next month.

Lauren and Jason working with high school students

Melia and Sam conducting Sunday School

Director of Music – Janine is stable, doing fine. Working to get all her travel done to be present when Pastor is on sabbatical.

Office Administrator – Carol has given her resignation which will be effective April 28, 2022. A discussion regarding filling this position included having a small group of members to work with Pastor to fill the position prior to Carol's departure. Mike Krall's name was suggested as a resource for the search due to his work in HR. Lisa is also willing to help. Pastor will reach out. Recruitment efforts will begin right away.

Sabbatical update – Karen Idler and Ron McLaren are Sabbatical support liaisons. An update / Q&A with Pastor will be held in late March. She will be on sabbatical from July 18 – October 16 back in office on October 17.

HR Resource workshop review – ChurchWest Insurance Services conducts ongoing workshops regularly to provide its members with necessary updates from the legal front.

Main issue this year is AB506 – Mandated Reporter

3 things that we have to implement

1. Mandated reporter training – all employees and volunteers of youth (a 2-hour training for volunteers, 4-hour training for employees, and 6-hour for Pastor)
2. Written Policy (already in place)
3. Background checks (already in place)

Review 2021 Vision and Goal Brainstorm

Looking at the list that had been compiled last spring by congregation and council, it was noted that many of the items on the list were/are being addressed. Generally, the feeling was that we are honoring the congregation's vision as put forth in this document. Continued attention will be paid to the list going forward.

Rick Brown wanted to ensure that Pastor knew how much she contributes to our church and the work she is doing is so appreciated.

Pastor closed with prayer and the meeting ended at 3:31 pm