

ANNUAL MEETING MINUTES, January 22, 2023

Faith Lutheran Church, Meadow Vista, CA

The meeting was called to order by President Steve Bennett at 11:05 A.M.

I. OPENING DEVOTIONS, Pastor Charlane

II. ESTABLISHMENT OF QUORUM

The attendance sheet was still being circulated. President Steve confirmed that significantly more than the needed 23 members had already signed, and the quorum was established. (See attendance sheet for final total.)

III. APPROVAL OF MINUTES

A motion to approve the minutes from January 23, 2022, as recorded in the Annual Report, was made by Amy Dieter with second from Michelle Hamil. There was no discussion, and the motion passed unanimously by oral vote.

IV. LOOKING BACK

- a. **President's Report:** Steve referred to his President's Report, the Music Report and Youth Ministry Report in the Annual Report and encouraged everyone to read all of the reports. He shared the special blessing of seeing the true spirit that the council brings together in harmony with one another. He thanked the members for their support and encouraged the congregation to bring concerns to the council.
- b. **Pastor's Report:** Pastor Charlane referred to her written report and emphasized several parts of that report. She expressed thanks for making her sabbatical possible and acknowledged how valuable it was for her. She thanked the Council for their service. She is starting her 10th year on February 1st. How do we continue to be the Church in this time and this place? She spoke of the challenges of current trends in church participation in this age. We can offer HOPE in the Good News of Jesus Christ, bringing love, a caring community and a place to belong. She intends to focus on our digital presence. We are in good shape as a solidly medium sized church.
- c. **Treasurer's report:** Lisa Achen referred to her written report. She clarified that the figures used for the budget were an estimate. She thanked the congregation for continuing to support the campus as well as the community.
- d. **Thank you to Janine Dexter and Karen Idler for helping us to thrive during Pastor's Sabbatical.**

V. LOOKING AHEAD

- a. Youth Director Position Update: Not expected to be filled this year.
- b. Property Updates: Sam Hawkins was recognized for his leadership with property. He intends to have monthly meetings to address property concerns.
- c. 2023 Budget, Discussion and Vote: Lisa presented the proposed budget for 2023, which was approved by the Council and is an estimate based on anticipated "giving units." A line item was added for multigenerational events, \$850 more than last year. The Council approved an 8% increase for staff to offset inflation. We do not expect the youth coordinator position to be filled, which offsets \$20,000 of the budget deficit.
Questions:
(Stacy Hogsett) Childcare workers and cleaning help are included in cost of living raise.
(Michelle Hamil) Comparing the 2022 budget with proposed 2023 regarding the deficit, there was actually more giving in 2022 than indicated in the budget, and the deficit was close to zero. We are encouraged to give more this year to support the 8% increases in salaries.
(Amy Dieter) Line item 508 for youth shows zero, which was a typographical error. It was corrected to \$1250 in 2022, and it is doubled to \$2500 in 2023.
Lisa presented a slide of historic giving units to support the budget.
A motion to approve the 2023 Budget was made by Jack Harris with second from Lois Lines. There was no further discussion, and the motion passed unanimously by oral vote.
- d. Election of New Council Members: We voted on three new council members. Karen Idler and Betty Noreen have already come on board, and Amanda Hawkins has also agreed to serve. There were no additions to the slate. The slate was approved by written vote.

VII. RECOGNITIONS AND INSTALLATION

Karen Idler thanked Steve Bennett for serving as Council President, and also Adam Borruso and Franca Jones for their children's sermons. She encouraged participation in the Mutigenerational events as an outreach to friends and neighbors.

Karen Idler, Betty Noreen and Amanda Hawkins were installed by Pastor Charlane.

VIII. CLOSING PRAYER, Pastor Charlane

The meeting was adjourned at 11:45 AM.

Respectfully Submitted, Betty Noreen