

Council Meeting April 14, 2019

Faith Lutheran Church, Meadow Vista, CA

I. MEETING CALL TO ORDER by Jennifer at 11:35am

In attendance: Pastor Lines, Jennifer Wood, Tony Freitas, Franca Jones, Michelle Hamil, Bruce Broadwell, Melia Borruso, Mark Achen

Absent: Rick Brown, Casey Mills

Total members present: 8

Total members absent: 2

Quorum present: Yes

II. DEVOTIONS/MISSION, VISION AND VALUES, Pastor – Asking for forgiveness. M/V/V read by Melia.

III. APPROVAL OF March, 2019 MINUTES

Motion made by Tony to approve March, 2019 minutes. Seconded by Franca.

Pass: Unanimous

IV. EXECUTIVE REPORTS

a. Pastor: Report as emailed. Pastor will be out of town from Monday, April 22nd through April 28th. Pastor Ted Hartman will be covering while Pastor is gone.

b. Treasurer, Tony: Report as emailed. Tony reminded the Council that the expense figures for 2019 include an expense related to the Sanctuary bathroom construction while the offsetting insurance reimbursement was made and is reflected in the 2018 financials. With this in mind, expenses-to-receivables is going very well. This month we have more income than expenses. At the end of June, Tony will review a report showing pledges made and contributions received; it currently appears that all pledges are being met. Pastor will look at same report In June to note changes in giving patterns as an indication of distress in a person or family's life. Janine obtained a grant for supper church which helps to offset its associated costs. In terms of the Designated Funds Report, the Recovery Fund holds excess revenue from the previous year for use during leaner times. Council is given the Designated Funds Report at end of each quarter; the Treasurer will review the same report having the annual figures at end of year. Tony explained the intention of the designated funds category for the Council. An employee has requested the ability to use direct deposit for her paycheck. The bank fee for direct deposit is \$1.75 per check or a total of \$294 a year for 7-W2 employees. Checks are currently manually cut and handed to employees.

Action: Designated Fund Report to omit the "Social Ministry" statement. Supper Church is not part of Social Ministry

Motion by Michelle to offer direct deposit to employees receiving W2s. Seconded by Melia.

Pass: Unanimous

V. PROGRAM REPORTS

a. Adult Education, Scott Stonestreet: None

b. Hospitality/Witness, Cam Bennett: None. Kudos to Cam Bennett for all the work she does for the church.

c. Service, Colleen Hogan: None

d. Worship, Leah Cole: None

e. Prayer/Healing, Ann Linkugel: None

f. Music, Janine Dexter: As emailed

g. Men's Group, Tony Freitas: as emailed

h. Labor of Love, Barbara Cowen: None

i. Youth Committee, Stacy Hogsett: None

VI. OLD BUSINESS

a. Sabbatical Policy, Jennifer (Pastor not in attendance for this discussion): General discussion regarding the proposed Sabbatical Leave Policy ensues during which changes and additions to the policy are agreed to. The Policy will be updated by the Secretary and sent to all Council members. Any additional discussion will be done by email. It is confirmed that FLC will pay the full salary and benefits for the duration of the sabbatical taken by any full-time employee. A vote on the policy will be held at the next Council meeting.

b. Construction Update, Pastor/Rick: As emailed by Rick (see separate document). Sanctuary bathroom will not be ready by Easter. Placer County code requires 80-inches from the bathroom sink to a ceiling beam. Currently, the sink faucets are less than 80-inches from the beam, which is a structural beam and cannot be moved. However, the place a person would stand in front of the sink when using the faucets is 80+ inches from the beam. Rick has been trying to contact the County to discuss this variation but the County has not responded to the several messages left by Rick and Pastor. If we cannot obtain a positive re-evaluation for this requirement from the County, all of the plumbing will have to be moved

c. Treasurer Apprentice, Tony: Lisa Achen has agreed to be treasurer (with Tony working with her as mentor) starting 2021. Lisa will shadow Tony starting January 2020 to learn about treasurer tasks and how they are done.

d. Sign at corner of Combie/Placer Hills, Jennifer/Michelle: Placer County has a 'new' ordinance stating that all new signage must be located at the address of the business that the sign advertises. Gary Mapa (former congregant and local realtor) provided information regarding the property adjacent to the corner of Placer Hills/Combie Roads, and information about the status of the property on the corner itself. In short, Michelle and Jennifer recommend that we replace the sign at its current location on the corner with an updated, metal sign secured to a metal pole that is cemented into the ground. Additionally, Council agrees that the wooden sign hanging on the eastern side of Placer Hills Road at Combie be replaced with an updated, 2-sided, metal sign.

e. Synod Assembly donation, Pastor: Mark will represent FLC at the Assembly as our male voting member and Jennifer is our female voting member. Pastor explained the purpose and use of the special offering which Synod congregations are invited to bring to or send to the Assembly to be donated to area causes (see March minutes for more description).

Motion made by Michelle that FLC send a \$750 special offering to be given during the Synod Assembly. Seconded by Melia.

Pass: Unanimous

VII. NEW BUSINESS

a. Plaque for Wheaties Box, Pastor: In light of the fact that children and new congregants are unfamiliar with why and how the Wheaties Box came to be built, Stacy Hogsett suggested that a plaque be made and mounted in or on the Wheaties Box detailing its inspiration, history and purpose. Jennifer volunteered to interview the Wheatons for accurate historical detail and dates.

Motion made by Bruce to have a plaque made having the history and purpose of the Wheaties Box. Seconded by Franca.
Pass: Unanimous

VIII. CONGREGATIONAL REPORTER

Action: Michelle, April 28th

Motion made by Franca to adjourn meeting. Seconded by Jennifer.

Pass: Unanimous

Meeting adjourned at 1:07pm