

Council Meeting August 18, 2019

Faith Lutheran Church, Meadow Vista, CA

I. MEETING CALL TO ORDER by Jennifer at 11:39am

In attendance: Pastor Lines, Jennifer Wood, Tony Freitas, Franca Jones, Michelle Hamil, Bruce Broadwell, Melia Borruso, Rick Brown, Casey Mills, Mark Achen

Absent: none

Total members present: 10

Total members absent: 0

Quorum present: Yes

II. DEVOTIONS/MISSION, VISION AND VALUES, Franca – song reflection. M/V/V read by Pastor.

III. APPROVAL OF June, 2019 MINUTES

Motion made by Franca to approve June, 2019 minutes as emailed. Seconded by Rick.

Pass: Unanimous

IV. EXECUTIVE REPORTS

a. Pastor: Report as emailed. Executive team and ministry leaders have been encouraged to invite others in the congregation to be involved in ministries as current workload (during service and outside of service) is not sustainable. If no one steps up, we should consider reducing number of activities we are in. Suggestion of having ministry training and sign ups after church. Perhaps have poster with lay task sign ups after service in the Fireside Room.

b. Treasurer, Tony: Report as emailed. Presently we are in a \$8,000 net loss situation. Believe we will have some financial pick-up now that summer is over. Pledges in the first quarter were on track; pledges were met in the second quarter. We are behind because of payments not amortized over 12 months; more money was spent for outreach and hospitality than has been budgeted (expenses are affected by purchase of Coffee Hour food and special meals held at Church). Waiting for 3rd quarter financials before suggesting areas where we can trim expenses. No one area is of concern at present. Reserve funds are added to with end-of-year net income; if we are over budget at the end of the year, the difference is made up out of the reserve fund. There are a few former congregants that are still fulfilling their pledges.

V. PROGRAM REPORTS

a. Adult Education, Scott Stonestreet: None.

b. Hospitality/Witness, Cam Bennett: None

c. Service, Colleen Hogan: None

d. Worship, Leah Cole: None

e. Prayer/Healing, Ann Linkugel: As emailed

f. Music, Janine Dexter: None

g. Men's Group, Tony Freitas: As emailed. Dish washer project for Fireside Room kitchen on hold.

h. Labor of Love, Barbara Cowen: None

i. Youth Committee, Stacy Hogsett: As emailed

VI. OLD BUSINESS

a. Sign at corner of Combie/Placer Hills, Michelle: Signs have been ordered but haven't heard back from Timberline Signs.

b. Staff evaluations, Jennifer: Evaluation process explained. Process will start in September.

c. Plaque for Wheaties Box, Rick: Proposed plaque reviewed. It will be engraved in metal plate; Auburn Trophy assured Council that if picture fades it will be replaced. Nothing will be ordered until final approval by Wheaton's. Spoke with Mike Kirby (Timberline Signs) to make a 'Wheaties Box' sign similar to those naming the other buildings on campus.

c. God's Work, Our Hands, Pastor: September 8th. Please make an effort sure to attend. Invite friends. Methodist congregations from Dutch Flat and Colfax will also be coming. Invitations were sent to Meadow Vista churches not joining us in sponsoring the event; appointments to drop more flyers off at these churches have been made.

d. Welcome to the Neighborhood Baskets, Pastor: 15 baskets ready to be filled. Work on them continues and the hope is to have some ready by next weekend.

e. Property Needs, Pastor: Oldest heating unit in the Church needs repair or to be replaced. This unit provides climate control for front of Sanctuary and Fireside Room. Evaporation coil and coolant needs to be replaced. Pros and cons of repair vs replacement was discussed; although the cost of a new unit is expensive, the coolant needed by the unit (freon) will no longer be available after 2019. Waiting for estimates for new coil as compared to new unit. Based on cost of most recent heating unit replacement, we can estimate cost to be about \$16,000 for a new unit. This cost would come from Capital Campaign funds which has a balance of \$49,000 as of the end of July. The double doors to Sanctuary need to be replaced in the near future as the locks are no longer repairable.

Motion made by Melia to buy a new HVAC system for the front part of the Sanctuary and Fireside Room. Seconded by Casey.

Pass: Unanimous

VII. NEW BUSINESS

a. Thrivent Workshop, Pastor: Suggestion of a workshop on Planned Giving could be held for the congregation. It would be one session, one hour long. A similar session had been scheduled in the past but was canceled due to lack of sign-ups. Suggestions: emphasize information for young families; hold session in evening rather than during coffee hour; offer child care. Council voices support for idea as long as no sales are involved.

Action: Pastor will ascertain interest of congregation and will organize the workshop if there is significant interest.

b. Consecration Sunday-Nov 24th, Pastor: During Consecration Sunday, we normally ask for pledges, and serve a meal after the service. Letters are sent, temple talks and witnessing are done during the service, and council helps by encouraging congregants to participate. A team is needed, and only 3 meetings are involved. Council voices support for engaging in the same program for one more year, the third year, and then evaluate its continued effectiveness.

c. Annual Meeting-Jan 26th, Pastor: Advance notice, please put the meeting on your calendars.

VIII. CONGREGATIONAL REPORTER

Action: Rick, September 1st

Motion made by Rick to adjourn meeting. Seconded by Tony.

Pass: Unanimous

Meeting adjourned at 12:47pm