

Council Meeting
Nov 14, 2021
Immediately following Special Congregational Meeting

Meeting called to order at 11:54 AM

- Present: Melia Borruso, Cassie Call, Bob Linkugel, Lisa Achen, Jack Harris, Franca Jones, Pastor Charlane, Bruce Broadwell,
- Absent: Rick Brown, Samantha Tannarome, and Julie Hettig
- Quorum: Yes

Next Steps after Special Congregation Meeting

- Form a property committee
- Continue discussing how to obtain funds (private loans?)
- Expenses are higher than our income, therefore some options are:
 - Take a private loan out and get paid off as quickly as we can. Suggestion was made to make additional payments on the loan with reserve funds at the end of each year.
 - Use the remaining dollars in the capital campaign to pay for HVAC installation by Thanksgiving. Ask people at that point to contribute towards the capital funds again.
- Lisa motioned to take a private loan at 3% for a 5 year term, Bob seconded. All in favor, motion passed.
- ACTION ITEM: Next steps for the private loan are to have a lawyer review necessary documents.

Support for Consecration Sunday

- Pastor Charlane may contact the council to call church members to see if they wanted to attend on Sunday. Lunch will be soup and sandwiches. Help will be needed on Sunday with setting up and taking down tables.

Property and Grounds Committee

- A proposal was made to start a Property and Grounds Committee made of church members who handle all facility items such as playground equipment, bathroom remodel, etc. The Property and Grounds Committee would be responsible to the Council, with all final decisions made through the Council (as applicable).
- While there may be overlap with other church groups (such as the Men's Group), it will need to be a standalone committee.

- Suggestion was made that when this is brought up to the congregation that there needs to be a write-up of the responsibilities and the committee needs to be clearly defined so that volunteers understand what the expectations are. Another recommendation was made to have a representative from the Council on the Property and Grounds Committee, and to have one lead per project. Finally, suggestions were made to start with the siding project.
- ACTION ITEM: Melia will provide a write-up about the Property and Grounds Committee to send out through the weekly. Lisa will review the list of projects needed on the grounds.

Youth Committee

- There was previously a Youth Committee when hiring the youth director. Recommendation was made to have Stacy provide a write-up of knowledge, skills, and experience needed for this role. It was also suggested that the Youth Committee for the new round of hiring consist of those who currently have youth-aged children in the church.
- The Youth Director job description should be modified by the youth committee prior to posting in January (with assistance from Stacy's write-up of needed knowledge, skills, and abilities).
- ACTION ITEM: Melia will chair the Youth Committee and send out an email to church members who have youth-aged children for assistance.

Masks

- Council strongly recommends that we wear masks to protect those who are unable to be vaccinated.
- ACTION ITEM: Franca will write up a proposal for mask-wearing as we move into the winter months.

Old Business

- Landscaping project came in higher than the bid. The invoice is paid.

Budget

- Recommendation to add a line item for legal

Prayer and Adjourn

- Franca motioned to adjourn at 1:06 PM. Jack seconded, all in favor (motion passed).