

(DRAFT - TO BE APPROVED AT MARCH 2022 MEETING)

**Council Meeting
December 12, 2021
11:30-1:00 pm**

Meeting called to order at 11:34 AM.

- Present: Melia Borruso, Cassie Call, Bob Linkugel, Lisa Achen, Jack Harris, Pastor Charlane, Bruce Broadwell, Rick Brown, Samantha Tannarome, and Julie Hettig
- Absent: Franca Jones
- Quorum: Yes

Approval of Minutes from Previous Council Meetings

- Jack motioned to approve minutes from the Council meetings occurring on October 17 and November 14, Bob seconded. All in favor, motion passed.

Executive and Staff Reports

- Ministry Reports
 - Prayer and Healing: FLC as a church will need to rethink how to include more people in the Prayer and Healing ministry.
 - Council members proposed to review the different committees at the annual January meeting and to let people know how to participate further (along with reviewing the budget, etc.).

Old Business

- ***Property updates***
 - Fire Department Proposal: The fire department sent a rough draft of the MOU between the department and FLC. FLC reviewed and sent proposed changes to the fire department. The fire department is covering legal costs, and council members recommended seeing if the fire department would allow for us to select the second attorney who will review the documents. The attorney fees will be covered by the fire department as well.
 - Sanctuary: The property team needs to meet to move forward on the siding project (Lisa, Arlen, Michelle). Bob is interested in joining the property committee.
 - Wheaties Box: This Friday, the HVAC mini split system will be inserted. Looking to bring in furniture in January to create a new meeting space/youth area. Pastor requested to use youth funds to purchase furniture. Lisa and Melia proposed for Lauren Akin to assist with the youth steering committee/furniture design.

- **Youth committee**
 - Received 8 responses from those interested in either assisting with the steering committee or youth activities. Pastor will need a list of names to ensure that all interested are fingerprinted.

New Business

- **Christmas Eve offering**
 - All monies gathered from the Christmas Eve offering will be given to external non-profits of our choosing. Pastor makes a motion to send money to a pre-selected non-profit, Julie seconded. All in favor, motion passed.
- **2022 budget**
 - Lisa is reviewing items specifically around the bookkeeper's cost
 - Pastor requested adjustments for worship supplies, youth workers, sabbatical adjustments, and rental income increase.
 - Council members had a discussion about looking at inflation in the budget. Members suggested adding 2% to each line item to cover potential inflation of commodities.
 - Lisa motioned to increase rental income by \$100 per month to assist with covering utilities, Melia seconded. All in favor, motion passed.
 - Lisa motioned to pass the 2022 budget with the aforementioned changes, Rick seconded. All in favor, motion passed.
- **Council positions for 2022**
 - Bruce, Franca, Melia's terms are ending
 - Reminder that a council member has to be a voting member of the congregation.
- **Staff reviews**
 - Pastor and Jeneane are up for staff reviews. Melia is in charge of reviews as the Council president and she proposed reducing the narrative to a note of appreciation, etc.
 - Also looking at doing a revamp of the evaluation system that still includes opportunities for feedback and questions. Council will continue to course-correct in the moment to prevent staff issues from growing (if applicable).
 - ACTION ITEM: Email Melia something that you observed in ways that they've supported the church in their roles.
- **Miscellaneous**
 - ~25+ people per week are watching services online. Lisa recommended mentioning this in the service updates at the annual congregational meeting.
- **Annual Congregational Meeting Date:** January 23, 2022

Adjourn

Rick motioned to adjourn at 12:41 pm, Lisa seconded. All in favor, motion passed.

