

Those present: Samantha Tannarome, Rick Brown, Jack Harris, John Van Auker, Steve Bennett, Cassie Call, and Pastor Charlane
Absent: Lisa Achen, Julie Hettig, Bob Linkugel

Meeting was called to order at 11:30 by Steve

Prior to Samantha's arrival, Rick made a motion that we carry on despite not having a quorum. John seconded. All were in favor

Devotions were led by Pastor Charlane

Samantha arrived but could only stay for a bit so agenda was adapted to accommodate.

Youth committee/Director Discussion

In addition to the Youth Committee report that from their March meeting, (included in the council documents) Samantha shared her feelings about where we are with youth ministry... After Easter's great turnout of youth she was feeling more optimistic about our current youth situation, however, it is clear that the older kids need more than what can be provided by parent volunteers.

Questions were asked: Can we summarize what the parents want? Teen parents want a safe space for their kids.

How is that represented by a youth minister? A youth director would be someone to be with the kids and coordinate everything.

Discussion ensued regarding hours/needs/expectations of a youth director.

Rick shared what he found out about other churches—

Sierra Grace—youth minister is more of an intern—huge turn over in staffing: a new leader each year pretty much. 15-20 kids in jr and sr high.

Celebration Church—senior pastor does youth ministry also.

Not having a lot of youth show up.

Bethlehem Lutheran—no response.

Summary: our situation is fairly typical of what is going on all over.

What are the next steps?

Youth Committee has asked to post the job description and seek an employee.

Council looked over job description...

Can we afford the position? —yes.

Motion to accept the job position as proposed by the youth committee,

12 hours per week, \$20/ hour pay. No benefits. Made by Jack. Sam seconded

Discussion—

All in favor —unanimous

Pastor will post job on Indeed and with the Synod this week, Sac state and colleges.

Who will interview for this position? Steve will recruit the interview team.

Reading of the Mission, Vision and Values-John Van Auker

Samantha took her leave, eliminating the quorum.

Minutes will be voted on at next meeting.

Pastor and Treasurer report—as emailed

Prayer and Healing Report

Looked at the artistic rendering of the fire of faith rose. Council will look forward to Ann's presentation to the congregation on Pentecost. Thanks to Shannon Milligan for her work on it. Would like descriptions on each petal about what the ministries are.

Property

Building doors—still don't have a bid.

General property concerns—generally things are moving forward fine. Sam is working on the pothole on the driveway.

No new business.

Adjourned with prayer at 12:35 pm