

Council Meeting December 17, 2017

Faith Lutheran Church, Meadow Vista, CA

I. MEETING CALL TO ORDER by Amy at 11:35am

In attendance: Amy Dieter, Tony Freitas, Pastor Lines, Ann Linkugel, Carolyn Peterson, Casey Mills, Mark Duarte, Jennifer Wood, Michelle Hamil, Kathy Van Zuuk

Absent: Mark Duarte, Carlos Del Pozo

Guests: Jessica Del Pozo, Becky Stonestreet

Total members present: 9

Total members absent: 2

Quorum present: Yes

II. DEVOTIONS/MISSION, VISION AND VALUES, Pastor – A Spirituality of Living. M/V/V read by Kathy.

III. APPROVAL OF NOVEMBER, 2017 MINUTES

Motion made by Kathy to approve November minutes as emailed. Seconded by Casey.

Pass: Unanimous

V. EXECUTIVE REPORTS

a. Pastor: Report as emailed. RIC survey sent out. Results sent to RIC team for recommendation. Recommendation is to vote on addition of RIC at January annual meeting. Survey results: 103 voting members, 78 regular attenders, attendance at annual meeting 50-60 (typical). 69 responded to survey. Entire voting member 68 yes, 6 no, 3 uncertain, 33 did not return survey; of returned surveys 87 yes with comments, 9 noes (6 people – 2 who have left congregation), 4 were uncertain but didn't want to speak with a team member; 1 person who did not answer the question to agree with the welcome statement but had concerns about logo;

b. Treasurer, Tony: Report as emailed. Nice to see general giving increase to \$19,800 (has been \$16,300). Brought us closer to break even for the year. Casey: kudos to Pastor and those on finance team for hard work.

VI. PROGRAM REPORTS

a. Education, Scott Stonestreet/Becky Stonestreet: None

b. Hospitality/Witness, Cam Bennett: None

c. Service, Colleen Hogan: None

d. Worship, Leah Cole: None

e. Prayer/Healing, Ann Linkugel: As emailed

f. Site Improvement, Carlos Del Pozo: None

g. Music, Janine Dexter: see handout

h. Men's Group, Tony Freitas: None

i. Labor of Love, Connie Elmore: None

Youth Education:

VII. OLD BUSINESS/ACTION ITEMS

a. Alcohol Policy, Tony/Pastor: Suggested a change to non-FLC events: provide appropriate proof of insurance, sheriff's department approval, deposit \$150 to be returned with clean-up, user of property assumes all responsibility for abiding by appropriate state regulations

Motion by Tony to approve policy with amendments. Seconded by Carolyn.
Pass: Unanimous

b. Capital Campaign, Tony: \$40,000 in account; ADA bid from Todd Royer parking and ramp \$37,000, \$10,000 more than we thought and \$17,000 more than we've given Scott approval to approve. Will need more bids since cost is so high. Steve voices concern about pumping in sanctuary building. Now have ½ inch pipe, should be ¾ inches. Steve feels this needs to be addressed in capital campaign. Pipes would require tearing out concrete and remodeling Fireside Room. Project would cost close to \$100k. This would mean that the Capital Campaign would not end as discussed in Nov but would go to the originally agreed 3 years. Currently have \$232,000 pledged, and have received \$180,000-190,000. Council agrees that Capital Campaign will not end. Request to leave parking spaces in front of Fireside Room open for ADA. Suggestion to televise service in Fireside room.

Action: Tony to ask Steve to get more bids

c. 2018 Budget, Tony: Kudos to all who contributed to preparation of budget. General giving at beginning of Dec totaled \$205,000, \$2,995 cash donation plate, and \$31,800 from non-pledged extrapolated for historical information; apartment rent \$800 month totaling \$9,600 a year; fees \$1,810; total is \$251,710, about \$30,000 more than took in this year. Major increases are in 3% increases in salary. Do not want to show budget amounts that discourage continued giving. Will present projected expenses at annual meeting. Will wind up with \$10,000 loss for 2017. Net profit, if any, would be from additional contributions, rent and fees. Net profit goes to reserve account. Net loss comes from reserve account which has \$30,000 balance.

Motion by Kathy to present budget as presented with no more than \$3,000 in expense adjustment to be done by Tony. Seconded by Ann.

d. Council Nominees, Pastor: Off Michelle, Carlos, Tony, Carolyn. Need secretary, vice president, one committee member. Rick Brown has been suggested but he can't be on council until after teaching commitment ends in May but would ask him to attend Feb council retreat. Tony and Michelle have agreed to stay on for another term.

e. Apartment Rental, Tony: See addendum.

VIII. NEW BUSINESS

a. Youth Committee, Jessica Del Pozo/Becky Stonestreet: Want to bring the topic of youth ministry to the forefront again. Has been 6 years since we've had a youth minister. Want to identify where the conversation is and where we want it to go. Suggestion to have a youth ministry committee. Want to bring to the surface the number of children growing up in the church. Jessica happy to lead organization of a youth committee which will shepherd the topic through changes in Council. Would like to see something regular that is more than at large events.

Action: Make an announcement to find others interested in being part of the committee

b. Carlisle email council, Amy (1 handout): Need direction from council as to how to respond to email suggesting an annual meeting topic and vote that FLC leave ELCA in favor of NALC/LCMC. After

discussion, council agrees that FLCMV does not intend to leave ELCA because we feel that joining NALC/LCMC would be against our mission/vision/value statement.

IX. CONGREGATIONAL REPORTER

Action: None this month

Motion made by Kathy to adjourn meeting. Seconded by Ann.

Pass: Unanimous

Meeting adjourned at 1:45pm