

## **Council Meeting December 15, 2019**

### **Faith Lutheran Church, Meadow Vista, CA**

#### **I. MEETING CALL TO ORDER by Jennifer at 11:27am**

In attendance: Jennifer Wood, Melia Borruso, Mark Achen, Tony Freitas, Michelle Hamil, Franca Jones, Pastor Lines, Bruce Broadwell

Absent: Casey Mills, Rick Brown

Total members present: 8

Total members absent: 2

Quorum present: yes

#### **II. DEVOTIONS/MISSION, VISION AND VALUES, Prayer by Pastor.**

#### **III. APPROVAL OF November, 2019 MINUTES**

Motion made by Franca to approve November, 2019 minutes as emailed. Seconded by Tony.

Pass: Unanimous

#### **IV. EXECUTIVE REPORTS**

a. Pastor: Report as emailed.

b. Treasurer, Tony: Report as emailed. Giving was a little over \$600 short in November but expenses were lower. Overall, we are \$13,500 in arrears through November. Details are explained in the Treasurers Report but 35% of difference comes from overspending, 65% comes from not meeting requirements. 2020 budget projects total giving to be nearly the same as in 2019. It is noted that now more giving is done electronically and Sunday giving generally totals about \$100 per month. See notes on draft budget figures per category for explanations on how draft budget was determined. 2020 draft budget still \$2,497 short and continue to look for ways to decrease spending. Eliminated the property management expense. Pastor to call meeting with group heads and staff to talk about how to approach expenses going forward. Working towards balancing budget before Annual Meeting. Reminder that 10% of pledges goes to benevolent obligations including Mt Cross, Synod Assembly, and Mission Support. There are about 70 giving families at FLC. Next year Treasurer will approach ministry heads when getting close to budgeted caps. Kudos to Tony for Treasurer's Report summarization. Final budget needed by January 5<sup>th</sup> in order to print and get to congregation 2 weeks prior to meeting.

#### **V. PROGRAM REPORTS**

a. Adult Education, Scott Stonestreet: None

b. Hospitality/Witness, Cam Bennett: None

c. Service, Colleen Hogan: None

d. Worship, Leah Cole: None

e. Prayer/Healing, Ann Linkugel: None

f. Music, Janine Dexter: None

g. Men's Group, Tony Freitas: as emailed

h. Labor of Love, Barbara Cowen: None

i. Youth Committee, Stacy Hogsett: None

#### **VI. OLD BUSINESS**

a. Property update, Pastor:

i. Shed – none

ii. Generator – no further discussion.

iii. Sanctuary-eastern wall: Woodpeckers have caused siding, window frame and fascia damage in entryway and towards the east end of the building. The waterproofing layer might be a concern although there is currently no

evidence of leaks. Arranging for contractor to evaluate and estimate cost of work. This will be an expense to the Capital Campaign after first of year.

iv. Sanctuary-doors: Doors at the ramp entrance are now almost totally non-lockable. They will be replaced after the first of the year as a Capital Campaign expense.

v. Keys – There are several Church keys are unaccounted for after being taken without being signed out. As this has become a security issue, Council agrees that the church will be rekeyed in January. Going forward, keys will be locked in safe and issued only by office staff.

vi. Insurance: Our property insurance including fire has been canceled starting mid-January. Our agent has exhausted all resources in trying to find a company to cover us. The California option seems to apply only to residential structures. Several insurance companies that we have contacted will not cover us but we are waiting for a couple that might. This is a budget concern as insurance expense will undoubtedly increase.

b. 2020 Budget, Tony: In order to balance 2020 budget, Council agrees to following decreases: maintenance and repair (line 408) to \$1.5k; office supplies (line 430) to \$500, office equipment/maintenance (line 434) \$500. Budget is now balanced.

Motion made by Tony to approve draft 2020 Budget, as amended. Seconded by Melia.

Pass: Unanimous

c. Staff Evaluations, Jennifer: Staff evaluations are completed and performance meetings have been held. Staff requests more Council participation in planned, organized events.

d. Council members positions, Melia: Cassie Call agreed to be on council; Dorothy Gallagher declined; Julie Hettig offered to be on council. Leah probably not available; Mark to approach Jack Harris; Anna to be approached by Franca or Rick.

Jennifer and Melia depart meeting at 12:49pm. Council now is without quorum.

## **VII. NEW BUSINESS**

a. Annual Meeting Agenda and Annual Report, Pastor: Vote to adopt Annual Meeting Agenda will be by email.

b. Christmas Eve Offering, Pastor: Last year we donated 100% of Christmas offerings. Vote to donate 100% of offering to Search Reach Ministries will be emailed.

c. Council Meeting schedule, Pastor: Reminder that Council meetings are held the third Sunday of each month with the exception of July. Please mark calendars.

## **VIII. CONGREGATIONAL REPORTER**

**Action:** December 22<sup>nd</sup>, Bruce will report to congregation.

Motion made by Mark to adjourn meeting. Seconded by Michelle

Pass: Unanimous

Meeting adjourned at 1:09pm