

Council Meeting February 11, 2017

Faith Lutheran Church, Meadow Vista, CA

I. Meeting called to order by Pastor at 8:37am

In attendance: Carolyn Peterson, Tony Freitas, Pastor Lines, Ann Linkugal, Carlos Del Pozo, Michelle Hamil, Amy Dieter, Casey Mills, Mark Duarte

Absent: Jennifer Wood, Kathy Van Zuuk

Total members present: 9

Total members absent: 2

Quorum present: Yes

II. Devotions/ Mission, Vision and Values, Pastor – *Growing Together, Setting Goals*. M/V/V read by Ann.

III. Approval of Dec 2016 minutes

Not prepared

IV. EXECUTIVE REPORTS

a. Pastor: See handout. Starting 4th year at FLC. First 3 years focused on Church, now moving ministry focus to greater church. Not planning to go to every committee meeting nor activity this year. Will put more energy into greater community like Placer People of Faith, homeless commission, etc. Don't think it will affect congregation too much. Question, Amy: What is the meeting frequency at the church? Answer, Pastor: Some meet once a month, some once a quarter, etc.

b. Treasurer, Tony: Report as emailed. December's financials given at congregational meeting in January. Ended 2016 with \$2,700 deficit (about 1% of normal giving). Concerned about overall trend of a decrease in giving since June. January's giving did not meet budgeted expectations. January's overall income \$14,516 while expenses were as budgeted. Starting 2017 \$3,400 in the red. More people giving electronically which is good. Question, Amy: Any specific info about why downward trend? Answer, Pastor: One reason, we lost a few families last year. 2015 average attendance was 88, in 2016 average attendance was 77. Giving is a spiritual matter, part of spiritual discipline. Suggestion, Ann: Try to get newer people to come in on a regular basis.

V. PROGRAM REPORTS

a. Education, Scott Stonestreet/Becky Stonestreet: None.

b. Hospitality/Witness, Cam Bennett: None.

c. Service, Colleen Hogan: None.

d. Worship, Leah Cole: None

e. Prayer/Healing, Ann Linkugel: None.

f. Site Improvement, Carlos Del Pozo: None.

g. Music, Janine Dexter: None.

h. Men's Group, Rob Oberbruner: None.

VI. OLD BUSINESS/ACTION ITEMS

a. Council President, Pastor: Not interested in pushing someone into the position of president but a president needs to be named for legal purposes. Past president spent most time preparing council retreat agenda and staff reviews. One year commitment is okay. President sets tone for council meetings and council in general, leads council in brainstorming like in council retreat, interfaces with congregational members when needed, writes report for end of year. Amy volunteers to be president

Motion by Pastor to accept Amy as president of the congregation. Seconded by Carolyn.

Discussion: None

Pass: Unanimous

b. Property update, Pastor:

- Trees: Bob Linkugel, Eric Liske and Gail Parn did tree work that they could do without endangering themselves. Additionally, Ross Lee (American River Tree Company) spent 1.5 days doing work that needed to be done including trimming tree branches and bringing some trees down. Currently there are 2 big pines (old and leaning) behind the Admin building of concern, if they fell would do a lot of damage to buildings. It would be \$1,300 to bring those trees down. Steve Bennett suggested that we move \$2,500 from Capital Campaign to cover all tree work including chipping.
- Water heater: Started leaking in admin building, now turned off. Will replace with tankless water heater which are cheap, small and sufficient for the building. Cost will be out of budgeted maintenance, \$200-\$300
- Survey: Available to view. Carol and Jason getting survey CAD files into viewable format. Still need to take action to have easement removed from back part of property (has existed since 1958)
- Copier: On March 1st lease with Xerox finished. Carol did research; it was determined that it would be more cost effective to buy copier for \$5,000 with local service options (Xerox lease was approximately \$800/mo)
- Doors: Entrance doors at top of ramp need to be replaced. Doors are retro-fitted with push bar; push bar and outside lock are worn and no longer lock/unlock effectively. Locksmith can't fix it and suggested we get new door. New door(s) need to be able to withstand sunlight and weather
- Ramp entrance: Needs to be checked for safety. Carpet rotting, is slippery in the morning dew, and wood under carpets is spongy. Will ask Eric Liske to see if he is willing to work on ramp
- Wiring: Electrical on campus inspected for safety last year. There was a general question about upgrading 60 year old wiring. Not a currently pressing issue
- Hole in parking lot: New hole in parking lot that opened after storm this week. Baldoni's came and made repairs the last time we had a need. Will call them again for repairs and will determine if hole is a symptom of a bigger issue

c. Capital Campaign, Pastor (see handout): now have \$55,000 that is not designated. Met last week with Steve Bennett and Lisa Achen, Pastor and Tony. HVAC: Steve going to speak to Spoor about HVAC reducing for more efficient and effective heating on Sanctuary building. Ed building: Doug Kern will work with Steve to contract with flooring contractors for new floor in Ed building; estimate of \$12,000 to cover all fixes in Ed building including flooring; there is not much we can do ourselves to lower cost. Elevator: Lisa and Steve working on this, considering a feasibility study (might have some cost) to determine if project is doable given current soundness of Sanctuary building. Question regarding an original idea of a golf cart to transport people safely from upstairs to Fireside Room. Answer: good for

ambulatory people but not people in wheelchairs. Lisa doing report tomorrow during Sunday service on Capital Campaign project progress

Motion made by Amy to use Capital Campaign funds to cover cost of tree removal and maintenance. Seconded by Casey.

Discussion: None

Pass: Unanimous

VII. NEW BUSINESS

a. Church bank accounts, Pastor: All accounts with Wells Fargo, would like to move account from Wells Fargo to local bank or credit union as Wells Fargo has been hard to work with and for ethical reasons given the current issues with their management. Suggestions: Golden One, Community First, ELCA Fed Credit Union (not set up for organizational use).

Motion made by Ann to move account from Wells Fargo into an institution of Tony and Pastor' choice after careful vetting. Seconded by Carlos.

Discussion: None

Pass: Unanimous

b. Alcohol policy-task force, Pastor: Need policy to be clear about when alcohol is allowed at Church events and what is covered by insurance. Would like help researching and creating one. No standard policy, unique to each situation and church. Can look at other at other churches for samples; wine and beer only; general congregation is not opposed to having alcohol at events, looking for limits. Celebrations, church events (Sunday summer picnics, poker, wine tasting). Men's group has policy that covers their sponsored events.

c. Installation of new council members, Pastor: February 26th

d. Council Pictures, Pastor: Need pictures of Casey and Jennifer for bulletin board. Will work with Rick Brown.

e. Synod Assembly, Pastor: May 4-6th (Thurs, Fri, Sat) in Fresno. Each congregation allowed one voting male/one voting female. Will have more info next month. In celebration of Reformation, Assembly will include work service day in Fresno. Ann might be able to go

f. Altar Candelabras, Pastor: Candelabras are broken. Were they given to the church as a memorial gift? Replacement is \$500/ea

Action: Pastor will ask Tom and Connie Elmore.

VIII. CONGREGATIONAL REPORTER

Action: Carlos will share the council meeting summary with congregation on 19th

Motion made by Ann to adjourn meeting. Seconded by Tony.

Pass: Unanimous

Meeting adjourned at 10:26am