

## Council Meeting February 9, 2019 Faith Lutheran Church, Meadow Vista, CA

I. MEETING CALLED TO ORDER by Jennifer Wood at 12:20 P.M.

In attendance: Pastor Lines, Jennifer Wood, Casey Mills, Rick Brown, Mark Achen, Tony Freitas, Bruce Broadwell, Melia Borruso, Franca Jones

Absent: Michelle Hamil

Total Members present: 9

Total Members absent: 1

Quorum present: Yes

II. DEVOTIONS/MISSION/VISION AND VALUES, Pastor – prayer; M/V/V read by Franca

III. APPROVAL OF December 2018 MINUTES

Motion made by Casey to approve December, 2018 minutes. Seconded by Tony.

Pass: Unanimous

IV. EXECUTIVE REPORTS

- a. Pastor: report as emailed.
- b. Treasurer, Tony: report as emailed.
  - 1. \$3,000 above budget
  - 2. Wood from cut tree to be sold to offset expense of removal.
  - 3. Our electronic giving has increased to almost \$12,000 per month.

V. PROGRAM REPORTS

- a. Adult education, Scott Stonestreet: None
- b. Hospitality/Witness, Cam Bennett: None
- c. Service, Colleen Hogan: None
- d. Worship, Leah Cole: None
- e. Prayer/Healing, Ann Linkugel: None
- f. Music, Janine Dexter: None
- g. Men's Group, Tony Frietas: None
- h. Labor of Love, Barbara Cowen: None
- i. Youth Committee, Stacy Hogsett: None

VI. NEW BUSINESS

a. Vice President election, Jennifer described position. Melia nominated Franca. Mark seconded the nomination. Unanimously approved.

b. Looking Ahead: Tony would like a treasurer's apprentice that could assume his position when he rotates off Council. Possibilities for people to apprentice followed and will be followed up by Tony.

c. Staff Evaluations, Jennifer. Recommended evaluations be done every two years instead of each year. They would begin in Oct. and finish by Thanksgiving.

d. Sabbatical Policy discussion was begun by Jennifer and Pastor took over with details possibilities for timing and financing. The Synod would like us to have a plan in place for sabbaticals so they could help with filling in pastors as needed.

1. The Synod suggests every 6-7 yrs. for pastors
2. Financed by our savings or grants (See Lily Grants for more info.)
3. Sabbaticals usually in summer, but our Pastor would like winter one when she finishes her current studies and needs 3 mo. or so to write dissertation.
4. Normally the church pays benefits during this time and salary is paid by us, by grant, or with Synod help.
5. We would pay salary and benefits to interim pastor or we could pay for a "Sunday" pastor to cover worship only (at about \$275 a week).

e. Building Report made by Rick (read his written report on progress with the bathrooms). He went on to discuss a water leak problem in our PVC pipes and blockage in their connectors. This required a big help from Steve Bennett dig a ditch, hours of problems with the County Planning Comm., etc. In the future we should probably hire a general contractor to cover all subs and deal with the County. We are still waiting for the county to okay the bathroom plans, and we're still waiting for the final inspection of our walkway, which is otherwise completed.

VII. Congregational Reporter -- Casey