

Council Retreat and Meeting February 16, 2020
Faith Lutheran Church, Meadow Vista, CA

DISCUSSION AND LEARNING

1. Devotions: Lead by Pastor
2. Mission, vision and values read by Melia
3. Discussion: Are these still relevant?
 - a. Reworked list of values to include active verbs and additional value of respect
4. Council history and purpose
 - a. Sharing our gifts
5. How church finances work
 - a. Faith and facts
 - b. Language (“Ministry Support” vs budget; “income/expense” vs “profit/loss”)
6. Open table
 - a. Connecting with and supporting our junior high/high school youth programs and kids

MEETING MINUTES

1. Call to Order by Franca at 4:10 pm
2. Attendance
 - a. In attendance: Pastor Charlane Lines, Cassie Call, Jack Harris, Rick Brown, Mark Achen, Tony Freitas, Bruce Broadwell, Melia Borruso, Franca Jones
 - b. Absent: Michelle Hamil, Julie Hettig
 - c. Total members present: 8
 - d. Total members absent: 2
 - e. Quorum present: yes
3. Approval of December 15, 2019 minutes
 - a. Motion made by Tony to approve December, 2019 minutes. Seconded by Melia.
 - b. Pass: Unanimous
4. Election of Vice President
 - a. Rick Brown is nominated by Mark Achen. Seconded by Tony.
 - b. Pass: Unanimous
5. Executive Reports
 - a. Pastor: Report as emailed.
 - i. Update on shut-ins (Paul is doing okay; Dolores is not doing well)
 - ii. Update of involvement in Synod Assembly planning
 - iii. **Action Item:** Check calendars and consider going to synod (2 voting members, one male and female, need to go to Assembly)
 - b. Treasurer, Tony: Report as presented.
 - i. See Treasurer’s Report for January, Updated Budget, and Designated Fund Report balances as of December 31, 2019
 - ii. From the Designated Recovery Fund, take approximately \$10,000 and deposit into the General Operating Account to cover the approximate \$10,000 loss from 2019 Ministry Support.
6. Program Reports
 - a. Men’s Group, Tony Freitas: as emailed
 - b. Youth Director, Stacy Hogsett: as emailed
7. Old Business

- a. Property
 - i. Locks: Entire property needs to be re-keyed; council to reconsider possibility of keypad entrance for fireside room) Mark made a motion that we move on rekeying the entire building and add a keypad on fireside door, using funds from capital campaign. Rick seconds. Pass: Unanimous.
 - ii. New door at sanctuary ramp entrance: **Action item:** Pastor will ask Eric Liske to get a quote for the door.
 - iii. Work day
 - iv. Trees: **Action item:** Mark will ask Ana Van Zuuk to do a tree walk
 - v. Sanctuary east wall: Eric and Mark are working on the wall; will have sealed it for the winter and are replacing slats that woodpeckers have damaged. Stacy will paint.
 - vi. Rot on back wall of office building is bad and needs to be assessed. **Action item:** Pastor will ask Eric to look at it so we can decide if a church work party can resolve it.
 - b. Church Insurance update from Pastor: Brotherhood Mutual Proposal printed and reviewed. Pastor and Lisa Achen went to human resources workshop to secure this proposal and in addition to attending that, we need to have an employee handbook, host harassment training for our employees. Steve Bender confirmed that this is a good proposal.
8. New business:
- a. **Action Item:** Rick will look into renting our own propane tank and buying propane on the open market to save money
 - b. Storage: We have many groups who store stuff here and are continuing to expect storage space. We are running out of space to store our own stuff. Council will be thinking and praying about how to address this issue. Brainstorm options and ideas.
 - c. 2020 Council Meeting Schedule: Meetings will be held on the third Sunday of the month
 - d. Summer council break: July 19th
 - e. Church campout: Rick is looking into Sons of Norway campground and some others
9. Closing
- a. **Action Item:** Congregational Reporter on Feb 23 by Melia
 - b. Motion made by Tony to adjourn meeting. Seconded by Jack.
 - c. Pass: Unanimous
 - d. Meeting adjourned at 5:40pm