

**Council Meeting via Zoom**  
**(FEBRUARY 21, 2021 from 11:30 am - 1:00 pm)**  
**(MEETING MINUTES APPROVED MARCH 2021)**

Meeting called to order at 11:34 AM

Present: Rick Brown, Melia Borruso, Cassie Call, Bruce Broadwell, Bob Linkugel, Lisa Achen, Julie Hettig, Jack Harris, Pastor Charlane

Absent: Samantha Tannarome

Quorum: Yes

- Approval of Minutes from Special Council meeting January 31, 2021
  - Rick motioned to approve the meeting minutes; Bob seconded.
- Executive Reports
  - Pastor
    - FLC previously made welcome baskets for new community members. Pastor wants to know if people would want to resume this outreach. We need to find those who would be willing to put the welcome basket together, keep track of who gets the deliveries, deliver the basket, etc.
      - Julie is willing to assist, Proposal by Melia to tap into the Service Team for coordination, or create a Welcome Basket team (Potential for the youth group to assist – Melia will email Stacey H. with the idea for youth to help with welcome baskets)
  - Treasurer
    - Lisa is continuing to produce the same reports that Tony produced, but let her know if you would like to see any additional reports.
    - Question from Franca about the decrease in overall giving – should we do outreach or be concerned?
      - Answer: While overall giving decreased this month, it is too soon to see if this is a trend. Lisa will review this line item in February and March to see if the decrease continues. If so, the Council will brainstorm strategies to increase giving at that time.
    - Question from Julie regarding custodian expenses – why is there an increase in custodian expenses?
      - Answer: The increase is due to the increase of minimum wage and because he is doing more work. The hours (expenses) depend on amount of work that needs to be done each month. There may also be a difference from month to month based on the pay cycle. FLC operates on a 24-week pay period.

- Question from Julie regarding the increase for the “Communications” line item.
      - Answer: The increase is due to the additional Suddenlink account for the sanctuary to enable the broadcasting of services. (This will continue even after we are able to meet in-person again).
- Ministry Reports
  - Youth Group Report
    - Stacey sent email to Men’s Group to see if the youth group can assist in building food baskets for St. Patrick’s Day. This could be a potential source of funding for the youth group.
- Old Business
  - Property
    - Windows & Doors & Siding- Rick, Tony, Jack
      - DOORS / LOCKS: California Craftsman obtained the bid. Project is moving forward. (Bid is \$12,000, can go up to \$15,000)
      - WINDOWS: Bill Harrison is replacing windows / dry rot around the windows. The order is in to replace but experiencing backlog of construction materials. (Bid is \$14,450)
      - DRY ROT/SIDING: Dry rot was discovered in the office building facing the market. Bill Harrison agreed to replace dry rot and siding but painting the drywall will be our responsibility. (Bid is \$10,360)
    - Tree in playground- Rick
      - Bud’s Tree Service: Found that two major trunks are coming out of the tree. One of the trunks is rotted to the core. The other trunk has major signs of decay. Recommendation is to fully remove the tree, gave a verbal bid of \$3,300. Will leave wood, which we can use towards a firewood fundraising project. Suggestion to mulch small items, leave 6” rounds to use for firewood. In the future, need to look at a shade structure for children. Proposal to make a motion, ensure that there is funding to cover project.
        - Motion made by Bob L. to use capital funding to remove the oak tree in the playground. Julie seconded. Motion passed (unanimous).
    - Storage/Kid’s Place- PC
      - Kid’s Place completed painting and flooring. Jess (owner) would like to get her paperwork in for credentialing in this week. Pastor is waiting on a draft of the contract from the lawyer.
      - Request from Pastor regarding storage - Can cabinetry be built in the sanctuary for storage of items that we use for worship? This

provide storage for the worship supplies, music supplies, and sound equipment. Because of coordination between the different parties affected, Pastor would like to lead the project.

- Council approves to let Pastor move forward in conducting research for cabinet makers, especially one who focuses on finishing work. Pastor will obtain bids to see if we can draw from capital funds or if we can obtain additional funding.
- New Business
  - Feeding ministry funds- Gathering Inn
    - Pastor: TGI-Mid Sierra had funds depleted. Colleen started fundraising and received many donations, including some from the Men's Group
  - Synod Assembly Voting Members
    - Traditionally, the Synod Assembly Voting Members are 1 male and 1 female from Council. This year the Synod Assembly is the first weekend in May (Thursday – Saturday), all online with a cost of \$100 per voting member. Franca said that she is interested in participating, need one male to vote as well (Franca will ask her husband Dave if he would like to be the male representative, will need set-up with a second computer).
  - Congregational Vitality Program: Cohort will start in March 2021. This is an 18-24-month program to help increase involvement with other communities and congregations
    - Proposal from Council to investigate other ways that we can tap into various constructs of the program (such as strategic planning or how to provide outreach to various populations), but not to commit to the entire program at this time.
    - Cohorts are ongoing so we can opt in later if we would like to.
- Miscellaneous
  - Julie asked for follow-up regarding the pastor retreat.
    - Last year Council approved for Pastor to take 2 days per quarter for a pastoral retreat. Pastor will schedule retreat days, should be able to start in March.
  - Lisa / Franca asked if Council should begin looking at other ideas for fundraising to replenish the Capital Funds.
    - Will table the item for now, in the meantime will determine how much is remaining in the campaign.
- Congregational Reporter- Melia will be the congregational reporter for the month
- Meeting adjourned at 1:15 PM.

