

## FLC Council Meeting Minutes November 20, 2022

Meeting Called to Order 11:33 am by Steve.

**Present:** Steve Bennett, Jack Harris, Julie Hettig, John VanAuker, Lisa Achen, Betty Noreen, Karen Idler, Melia Bennett, Bob Linkugel and Pastor Charlane. Steve identified we had a quorum.

Lisa read our Mission, Vision, and Value Statement.

Minutes from October 16, 2022 will be sent out by Lisa for council members to respond.

President Report: Appreciate new council members Karen Idler and Betty Noreen.

### **Treasurer Report:**

**Lisa reports that some months payroll occurs 2-3 times a month and that affects the balance sheet. Lisa will be meeting with Suzanne, our FLC accountant. See report for details.**

Pastor Report:

Sent with agenda/minutes. As Dean of our Synod, Pastor is now deployed staff of our Synod, 20 hours/month to assist with responsibilities. Pastor welcomes the Council to provide feedback.

Ministry Reports:

Youth Director:

Melia provided an update with input from Lauren Achen's report. Jason Call and Lauren worked on establishing relationships with the youth. Lauren is willing to consider leading the kids on youth conference this summer. With feedback from Stacy's exit interview, we are encouraged to look at Youth and Family Minister to help involve parents, families and youth.

Sunday School has been held by parents of Sunday School age with assistance from Jana and Kat, our childcare workers.

Lisa started discussion about having intergenerational events quarterly, such as a Christmas party next month at Borruso home. Pastor stressed the importance of personal invitation.

Lisa made a motion that council wait on holding off on recruiting for a new youth director and to establish a group that will focus on intergenerational events and Bob seconded it. The council will assess this quarterly as part of the agenda. No discussion. All are in favor.

There is a youth fund that could be used to reimburse for food, tickets, etc

## **Old Business:**

### 1) Doors:

1st quote was from Homewood Doors in Roseville, \$17,000 for sanctuary. Options: Newcastle Doors, A-1 Doors. Lisa talked to Fred Lofrano. Home Depot workers are a possibility that Lisa is investigating. Jack will talk with Sherman Homes in Meadow Vista. Three sets of double doors, and 2 sliding doors, including Fireside Room and Sanctuary. Julie will check with her contractor.

### 2) Council Vacancies (We need 9 minimum)

Two positions are needed beyond Betty and Karen in January 2023. We currently have 5 men and 4 women on Council. Members do need to be a FLC voting member.

Cassie Jack and Julie going off council at the end of 2022.

## **New Business:**

### 1) **Staffing. Shelly Osuna will be starting as office administrator. Shelly has experience with the state. Discussion of increasing her pay in 2023.**

**Youth activities for the next 3 weeks planned by Pastor and Lauren.**

## **Budget:**

Lisa presented the 2023 Draft Budget. No recommended increase to rental unit. 2% inflation increase built into the budget. We will discuss possible raises next month.

Moved for adjournment at 12:57 pm by Jack seconded by Steve.

**Next Council Meeting December 18, 2022.**

**Annual Meeting: Jan 22, 2023.**

Respectfully submitted,

Julie Hettig