

# FLC Council Meeting Minutes

## December 18, 2022

### 11:30 am - 1:00 pm

**Call to Order** – Steve called the meeting to order at 11:34 am  
Happy Birthday was sung to John VanAuker

**Devotions** – Pastor opened the meeting God breaks in and we see the miracles of how God works through people. Let's share how John shares God's presence in his every day to day life:

- Always smiling
- Patient and caring – always feel good to talk with him.
- Love for family and love for God. Love for his community.
- Great to have him next to me in the Tenor section of choir.
- Heart of Gold.
- Welcoming.

Pastor prayed for John.

**Mission Vision and Values** – John read

#### **Minutes**

Acceptance of minutes from October 16, 2022 and November 20, 2022

Jack moved to accept both reports, Rick seconded the motion. Unanimously approved.

#### **Executive Reports**

President – Pastor asked for end-of-year report. Rick and Steve met to compile the information and have provided to Pastor.

Treasurer – appreciation from members for the work done over the year. Lisa asked if there were any questions and there were none.

Pastor – met with Suzanne (FLC bookkeeper), Shelly, Janis and Lisa to review how the coding of accounts to bills and next year there will be more attention to detail.

#### **Ministry Reports**

Next year, Council should decide if quarterly reports are necessary.

#### **Old Business**

##### **Property updates** –

Window in nursery area is split away from the foundation. There is a gap where air comes in. Bob thinks a window person should assess.

Doors – Newcastle Doors recommended an installer and Lisa and Jack met with him last week. Permit is good for 6 months and can be extended.

Motion by Karen and seconded by Bob to combine doors and window repair / replacement under one permit. Unanimously approved.

Lisa to follow-up with the permit/County to get drawing to the installer for details.

**Council Vacancies** – three or four positions to fill

Karen Idler requested the 2-year term. Jack is taking the 1-year term. Betty is taking a 3-year term.

Janis Kern is considering and Steve will follow-up.

Amanda is considering and Rick is following up.

Georgia will be contacted by Jack.

Barbara Wauters is a possibility if the others decide they are unable.

We need a two 3-year terms

**Kids Place** – Pastor provided the following: We increased the utility costs earlier in 2022. An increase can be recommended, however, the initial projection of \$500 is too much. Jack recommended going up to \$400 and revisit in 6 months.

Julie moved to increase monthly utilities for Kids Place to \$425, Rick seconded the motion. Unanimously approved.

**2023 Budget** – DRAFT budget was presented to Council last month. Any comments and/or discussion, the floor is open.

Steve asked about Acres of Hope line item. Pastor shared the history. Lisa moved to remove line 302 – Acres of Hope Benevolence from the Budget. Steve seconded the motion. Unanimously approved.

Karen suggested having a line item be added to the budget to highlight the efforts on multi-generational ministries. Pastor suggested adding a line item under Witness, 201.1 Multi-Generational Witness to allow new multi-generational efforts be included in the budget. Pastor moved to add \$650 to the budget and Lisa seconded the motion. Unanimously approved.

Pastor excused herself from the meeting as a discussion regarding Pastor's compensation was the next item to be discussed. Bob moved to give Pastor an 8% (\$5,680) raise in 2023, Jack seconded the motion. Unanimously approved.

Lisa moved to give Janine a \$3,000 bonus. Council asked to consider 2023 salary first.

Julie moved that Janine receive an increase of 8% (\$2,822.80) raise in 2023. John seconded the motion. Unanimously approved.

Julie motioned to give Janine a \$3,000 bonus for outstanding performance during Pastor's sabbatical. John seconded the motion. Unanimously approved.

Jack moved to increase hourly pay of Day Care workers to \$20.00 per hour. Karen seconded the motion. Unanimously approved.

## **New Business**

Annual Meeting Agenda

Pastor suggested removal of the Property Update item. Move to accept proposed agenda with the removal of the property update item by Lisa and Bob seconded the motion. Unanimously approved.

Christmas Eve Donations

Move to split between Child Advocates of Placer County and Seniors First. Lisa seconded the motion. Unanimously approved.

Synod Opportunities – January 10<sup>th</sup> meeting by Synod for youth. Good to have a council member participate in this virtual meeting.

Move by pastor and second by Lisa to have the Designated Funds Review at the February meeting.

Steve has suggested a fake Christmas tree be purchased. Lisa volunteered to purchase.

Jack reviewed the 2023 calendar of events the men's group is proposing:

- Valentine's Day Coffee Brunch Activity Sun Feb 12
- St. Patrick's Day Event on Sat Mar 18
- Golf Tournament on Sun April 30 1:00 pm
- Yard Sale on Sat and Sun May 27, 28
- Pioneer Day Parade on Sun June 4
- Summer BBQ Event on Sat Sep 9 4:00 pm
- Oktoberfest on Sat Sep 30 5:00 PM
- Oktoberfest Meadow Vista on Sat Oct 7 5:00 pm
- Stand Up Placer Turkeys on Mon Nov 20 (Bob Linkugel)
- Christmas Party on Sat Dec 16 4:00 pm

Discussion to have a calendar available of all the scheduled events accessible so planning of events can be coordinated.

**Adjourn** – the meeting was adjourned at 1:38 pm