

Council Meeting November 17, 2019

Faith Lutheran Church, Meadow Vista, CA

I. MEETING CALL TO ORDER by Jennifer at 11:34am

In attendance: Jennifer Wood, Melia Borruso, Rick Brown, Mark Achen, Tony Freitas, Michelle Hamil, Franca Jones

Absent: Casey Mills, Pastor Lines, Bruce Broadwell

Guest: Jim Wood

Total members present: 7

Total members absent: 3

Quorum present: yes

II. DEVOTIONS/MISSION, VISION AND VALUES, Prayer by Mark. M/V/V read by Franca.

III. APPROVAL OF September and October, 2019 MINUTES

Motion made by Rick to approve September and October, 2019 minutes as emailed. Seconded by Melia.

Pass: Unanimous

IV. EXECUTIVE REPORTS

a. Pastor: Report as emailed.

b. Treasurer, Tony: Report as emailed. We are presently \$13,000 short of the budget. Although the budget was approved with a \$3,000 shortfall, expenses have been greater than anticipated and giving has been less than anticipated, as well. Pledges remitted are only 2% off expected, at this time. Increased spending to the following areas is most notable: HVAC repair (the new systems came out of Capital Expenses), outreach, cleaning expense, insurance rates, the cost for propane (starting in May). This year outreach spending increased due to some experimentation with advertising including ads in the View, etc. General discussion around raising rents, facility rentals, etc., vs a congregational desire to be supportive of civic groups including AA, Friendly Neighbors, Colla Voce, Boy Scouts. Giving traditionally increases during holiday season which will help offset the shortfall. We are reminded that we are one of the few congregations that is growing with new families. Next year's budget is currently being worked on and Council will receive 2020 draft budget for December's meeting. General discussion regarding putting lay task sign-ups clip boards at the Church entrance to encourage sign-ups.

Action: Get bids from other propane companies (check on business/nonprofit rate available; check on price per gallon for owner monthly call vs. scheduled delivery).

V. PROGRAM REPORTS

a. Adult Education, Scott Stonestreet: None

b. Hospitality/Witness, Cam Bennett: None

c. Service, Colleen Hogan: None

d. Worship, Leah Cole: None

e. Prayer/Healing, Ann Linkugel: None

f. Music, Janine Dexter: None

g. Men's Group, Tony Freitas: as emailed

h. Labor of Love, Barbara Cowen: None

i. Youth Committee, Stacy Hogsett: None

VI. OLD BUSINESS

a. Property update, Rick: Parking final sign-off delayed due to inspector now wanting decorative ends to stairway handles removed. New HVAC system was successfully permitted.

b. New Shed – research volunteer, Jennifer: A proposal was discussed to acquire a new shed to store collapsed picnic tables for winter. Discussion emanated from Men’s Group with Tom Elmore offering to buy shed. Proposed location adjacent to existing shed. General discussion of perceived need to store tables although tables were purchased with the understanding that they were all weather, and a realization that the sun, more than rain, affects the condition. Another consideration is that the table are currently stored on the labyrinth prohibiting its use.

Action: Tony to obtain and send specifications to Mark. Mark will speak to Pastor and Carol

c. Generator, Jennifer/Jim Wood: Because of power outages, service without electricity was held one Sunday causing concern for some congregants; the nature of the concern was not clear. Should we be prepared for future outages? Jim Wood offered to give the church a knife switch which allows the power source to be switched from the main panel to a generator; he has also offered the use of the Wood’s personal generator. Because backup generators not recommended for running office computers because of power surges this switch and generator would only be used for services in the Sanctuary and for the Fireside Room events. During the recent outages, Carol has been hooking up to her car to run office equipment. Use of a knife switch would require installation of a subpanel to the main panel for essential circuits and generator during blackouts, with FLC incurring that cost. Heating/AC would not be powered by the generator because a larger generator than what is offered would be required. General discussion regarding a process to determine need and project elements giving all who need to have input into this offer will have opportunity to give input. Additional discussion about a temporary vs. permanent generator was held.

Action: Research needed to determine expense of electrician to wire for subpanel, installation of transfer switch and conduit for plug for generator.

VII. NEW BUSINESS

a. Staff evaluations, Jennifer: Thank you to all for submitting staff evaluations. One self-assessment is outstanding. Former Council president, Amy Dieter’s, help throughout process has been invaluable. Summarized evaluation will be complete by Wednesday (11/20) and will make appointments with staff being evaluated shortly thereafter. Hoping to have evaluation meetings discussing performance and separate salary discussions (salary discussions occur after draft budget is ready) completed by middle-to-end the of December.

Action: Michelle to document evaluation and salary discussion process

b. 2020 Council Member suggestions (4 openings), Jennifer: Open seats include Casey’s, Jennifer’s, and an additional currently empty spot. Suggestions include: Dorothy Gallagher (Melia to approach, this week), Jason or Cassie Call (Melia to approach, this week), Sharon or Jack Harris (Mark to approach, this week), Samantha Tanaromi (Melia to approach), Anna Van Zuuk (Rick will approach, this week), and Leah Cole (Jennifer to approach)

c. Calls for Consecration Sunday, Tony/Mark: Mark will divide list of people to contact and email Council members with assignments. Council members will call to invite congregants on their list and report back to Mark with call results.

VIII. CONGREGATIONAL REPORTER

Action: December 1st, Mark

Motion made by Tony to adjourn meeting. Seconded by Rick

Pass: Unanimous

Meeting adjourned at 1:29pm