

Council Meeting, October 15, 2017
Faith Lutheran Church, Meadow Vista, CA

I. MEETING CALLED TO ORDER BY AMY AT 1129

In attendance: Amy Dieter, Carolyn Peterson, Tony Freitas, Pastor Lines, Carlos Del Pozo, Mark Duarte, Jennifer Wood, Ann Linkugel, Casey Mills

Absent: Michelle Hamill, Kathy Van Zuuk, Jennifer Wood

Total members present: 9

Total members absent: 3

Quorum present: Yes

II. DEVOTIONS/MISSION, VISION AND VALUES

Pastor – Prayer

MVV read by Carlos.

III. APPROVAL OF September 2017 MINUTES

Motion made by Casey to approve September minutes. Seconded by Mark.

Pass: Unanimous

IV. EXECUTIVE REPORTS

- a. Pastor: Report as emailed.
 - Pastor will stop doing radio show at end of October 2017. She has enjoyed doing the radio show and would continue, however the cost of continuing is prohibitive.

- b. Treasurer, Tony: Report as emailed.
 - Monthly giving continues to fall short of budget. Tony and Pastor will discuss areas for cutting expenses and get back to council next month.
 - Tony will survey rental management companies. Rent could offset our budget short fall. The short-term rental to the Higbeys is finished and lasted only one month.
 - After discussion of budget shortfall, a decision was made to stop the radio show due to cost. Pastor will continue through October and then stop.

V. PROGRAM REPORTS

- a. Education-Adult and Youth: None
- b. Hospitality/Witness, Cam Bennett: None
- c. Service-Colleen Hogan: Received (1 July – Sept 30)
- d. Worship, Leah Cole: None
- e. Prayer/Healing, Ann Linkugel: None
- f. Site Improvement, Carlos Del Pozo: None
- g. Music, Janine Dexter: None
- h. Men's Group, Tony Freitas: None
- i. Labor of Love, Connie Elmore: None

VI. OLD BUSINESS/ACTION ITEMS

a. Alcohol Policy

Action: Tony-submitted the FLC Alcohol policy to our insurance company who submitted it to the underwriter for review. There is a minor concern about “selling alcohol.” Insurance company is going to cost out adding a rider to make sure we are covered at events such as Oktoberfest or we could instead “give” alcohol out with the meal (i.e. raise the price of a meal to include any beverage: beer, wine, kombucha, soft drink, tea etc). Council will decide after cost of changing policy is reviewed.

b. Capital Campaign: Sub-committee met this last week. Lisa Akin has met with ADA consultant and is waiting for new plans regarding the side entrance ramp.

c. Stewardship Program: Begins 29 October with Temple Talk by Tony.

d. Lutheran Lay Renewal: On track with planning, expecting around 25 people per event.

f. Education building rented for one month to Higbey family. Tony will call two property management companies to inquire about managing the Ed building for longer-term rental: California Investor and Equitable-Dylan Love 530-320-5339. Income from property could provide significant offset to budget shortfall.

g. Annual Staff Evaluations: Both the council and the staff will complete evaluations and self-evaluations respectively, by 27 October. This will allow Amy to complete final drafts by 17 Nov when review meetings are scheduled. Amy spoke with Janine and Carol and they would like to have quarterly feedback. Council is considering how to do this. We may put on council agenda every quarter and then give verbal with brief written review $\frac{3}{4}$ quarters and a more extensive review, $\frac{1}{4}$ quarters (traditionally end of year).

VII. NEW BUSINESS

a. Pastor’s Insurance. Current coverage includes health and retirement. Amy made motion to maintain current coverage at cost of approximately \$1740.00/ month. This is \$120.00 per month more than this year’s cost but it takes into account under-coverage over past year. Real increase is only about \$60.00. Council agrees focus should be the people. Seconded by Casey.

b. Outgoing council members-Tony, Carolyn, Michelle, Carlos. Don’t need to replace all of us. Asking us to recruit new members. No spouses. TONY IS WILLING TO STAY ON FOR ANOTHER TERM.

c. Date for Annual Meeting-21 January 2018.

d. Next council meeting is 12 November (Veteran’s Weekend) and the follow meeting will be 17 December.

e. Gifts for staff-next meeting

f. Recap Lutheran Lay Renewal-next meeting

VIII. CONGREGATIONAL REPORTER

Action: Carlos will share the council meeting summary with congregation on Sunday, 5 November 2017

IX. ADJOURN

Motion made by Carolyn to adjourn the meeting. Seconded by Carlos.

Pass: Unanimous

Meeting adjourned at 1255.