

Council Meeting October 21, 2018 Faith Lutheran Church, Meadow Vista, CA

I. MEETING CALL TO ORDER by Amy Dieter at 11:35 am

In attendance: Pastor Lines, Kathy Van Zuuk, Jennifer Wood, Amy Dieter, Michelle Hamil, Rick Brown
Absent: Mark Achen, Tony Freitas, Ann Linkugel, Mark Duarte, Casey Mills

Total members present: 6

Total members absent: 5

Quorum present: No

II. DEVOTIONS/MISSION, VISION AND VALUES, Pastor – Mark 10:46-53. M/V/V read by Michelle.

III. APPROVAL OF September, 2018 MINUTES

Postponed until November meeting

IV. EXECUTIVE REPORTS

- a. Pastor: Report as emailed.
- b. Treasurer, Tony: Report as emailed.

V. PROGRAM REPORTS

- a. Education, Scott Stonestreet: None
- b. Hospitality/Witness, Cam Bennett: None
- c. Service, Colleen Hogan: None
- d. Worship, Leah Cole: None
- e. Prayer/Healing, Ann Linkugel: None
- f. Music, Janine Dexter: None
- g. Men's Group, Tony: as emailed

Wheaties Box Heating Project, Amy for Rob Oberbruner: Men's Group originally approved to spend \$500 on a new heating system. Upon closer look approximately \$2,800 will be needed to heat space appropriately. Don't think they can cover the entire cost but will honor previous pledge and will see if they can contribute up to half of cost. Current heating is wood stove. Need a propane wall unit or stand-alone stove, both of which need to be vented. Council would like the wood stove to stay in place as additional heat source. More information about project solutions, additional discussion and vote needed by Council because of change in expense and ongoing cost of propane before project moves forward.

- h. Labor of Love, Barbara Cowen: as emailed
- i. Youth Committee, Stacy Hogsett: None

VI. OLD BUSINESS/ACTION ITEMS

a. Youth Coordinator, Pastor/Amy: Pumpkin painting event was held last week and was great. Fun had by all. Parent meeting held and Stacy was well-received. Stacy has 2 goals for Youth Group: 'Sol' or encouraging participation with youth and leadership; and 'Social' with one night a month for a designated fellowship/social event. Parents signed liability waivers at parent meeting. Stacy is very communicative, responding to parent's quickly. Confirmation kids participating in Youth Program are doing a prayer journal and are excited about them. Regarding vehicle liability insurance for Stacy, FLC

insurance has been contacted. Stacy is covered by FLC insurance as secondary and her personal insurance being primary in the case of accident. No one under 21 can drive for church. Forms are available for all drivers (volunteer, employee) to sign stating their insurance is primary. CA law mandates \$1,000,000 coverage. In order the drive for the Church, volunteers must have on file with our office an insurance policy showing coverage limits and the above mentioned form, signed.

b. Fall Round Tables, Amy: See handout. Overall feedback feels positive. Appreciated being able to hear as council member directly from congregants. Having a table outside produced good results. Suggestion to address some of the concerns in weekly bulletin or using another platform. Can mention results in next congregational report.

c. Property/Capital Campaign, Pastor/Rick: Original plan for oak tree by shed behind Wheaties Box was to have 3 reductions over a 9-month period at \$1,000 each. Current agreement with arborist will include branches reduction as discussed at last meeting for \$1,000, and arborist will return in 5 years to evaluate again. Since oak trees have a natural life span, Council should consider that it might be a better use of the money to remove it and sell the wood. Tree seems not to serve any shade or other purpose. Regarding work relating to water heater leak, bids are complete for downstairs and have come in at under \$20,000. Will move forward and have downstairs work completed. Insurance covers most of repairs downstairs. Kudos to Rick for stepping in to work with this project. ADA compliance design plans for upstairs are in process. Scott Stonestreet is working with contractor to move ahead with ADA compliant parking lot project work.

Actions: Check to determine if there are vulnerable power lines by oak tree. Get estimate for tree removal.

VII. NEW BUSINESS

a. Staff Evaluations, Amy: Explanation of Council responsibility and process of staff evaluations. Last week sent links to Council for access to evaluations. Council evaluations to be complete by October 30th. Staff doing self-evaluation. Aiming at having evaluation meetings with staff done by November 16th.

Action: Amy to resend links

b. November Meeting, Pastor: Next meeting on November 18th which is also the Consecration Sunday celebration and end of stewardship drive. Not a good day for council meeting. Will send out a poll to determine another day.

c. Council Positions-4 vacancies coming, Pastor: Ann, Amy, Mark D, Kathy and rotating off Council plus seeking a Treasurer-in-training. Pastor to send list of those eligible to serve (must be actively involved in life of congregation). Please start thinking about who we can ask.

d. Pastor's compensation package, Amy: Tony suggested a 5% increase in salary for Pastor which would be voted on by congregation in January (also when raise would take effect). Since there will be no change in benefit level there is nothing for Council to vote on now. Percentage increase can change with results of budget vote in January.

VIII. CONGREGATIONAL REPORTER

Action: Michelle and Rick. October 28th.

Meeting adjourned at 1:03pm